

Building Public Trust by "telling it how it is"

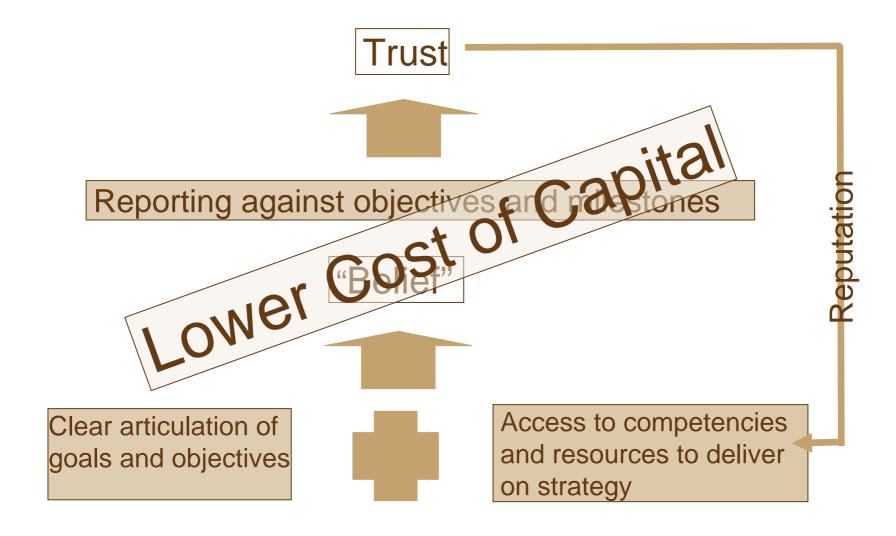
Alison Thomas

Henley

September 2005



Building Reputation in the Capital Markets.....



The Limitations of the Current Financial Reporting Model

- The Objective of Financial Reporting Standards
- Fit for Purpose?: A Survey of the Investment Community

ValueReporting[™]: A Research Programme

- Codifying User Needs: *The ValueReporting™ Framework*
- The Economics of Transparency

The New Operating and Financial Review

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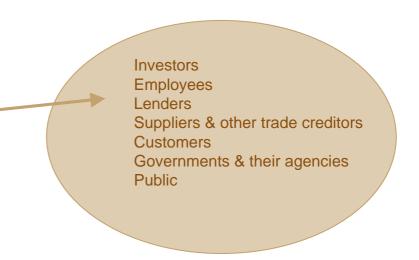
The Objective of the Current Financial Reporting Model

"The objective of financial statements is to provide information about the financial position, performance and changes in the financial position of an entity that is useful to a wide range of users in making economic decisions"

The Objective of the Financial Statement, IASCF, paragraph 12

"Financial statements also show the results of the stewardship of management or the accountability of management for the resources entrusted to it"

The Objective of the Financial Statement, IASCF, paragraph 14



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Fit for Purpose?: A Survey of the Investment Community

"...what's the earnings number? Anything I want it to be." "...most of the numbers on the balance sheet are complete nonsense, with no underlying rationale."

"I find cash flow statements amazingly inconsistent"

...you have to dig around a lot more with respect to the P&L as to what's actually happening what's operating what's financing what's non recurring"

"..if something is going on in corporate governance the last place you will look is in the corporate governance statement..."

"I'm not sure if risk is covered enough...I don't think it's fair that there's a noddy paragraph somewhere saying "here's the key risks"..." "One of my biggest gripes with companies is there lack of segmental data. If you're a company making cheese and shoes why put the cheese and shoes together and assess capital density, growth, returns and risks, because the risk, growth and returns etc are so different between cheese and shoes"

"...visibility of risk is much more of a problem...disclosure at present is boiler plate"

"Operating and Financial Review; I don't believe it..."

The verdict from all 43 respondents was clear. The financial reporting model is failing to meet some of its most basic objectives.

Fit for Purpose?: A Survey of the Investment Community

Fixed Income

- Comprehensive picture of indebtedness
 - Overall debt position
 - Repayment schedule
- Underlying operating cash flow
- Financial and operational risks associated with cash flow

Equity

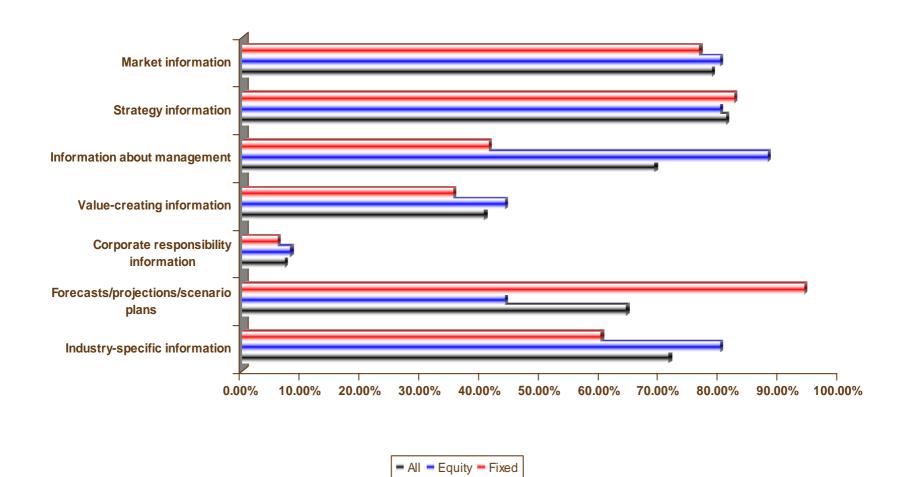
- Return on capital employed
- Understanding of sustainability of growth
 - Acquisition vs organic
 - Price vs volume
- View of cost structure
 - Fixed vs variable
 - Maintenance vs investment capex
- Financial and operational risks

There was strong consensus about the building blocks of a good financial reporting model.

Current financial reporting standards do not allow the user to extract any of these elements in a consistent and comparable basis.

Further segmental detail was requested by all.

Fit for Purpose?: A Survey of the Investment Community



The Limitations of the Current Financial Reporting Model

Physical assets where ownership is clear and enforceable

Rights that can be bought, sold, stocked and readily traded - and, can be, more or less, protected

Non-price factors of competitive advantage

Potentially unique competition factors that are within the firm's capability to bring about

1. Tangible goods

Intangible goods

2.

3. Intangible competencies

4.
Latent
capabilities

Measurable in \$'s - Disembodied

Embodied - Immeasurable in \$'s

SOFT

Commodities

Sources of competitive advantage

PHYSICAL ASSETS

HARD

Property Plant & machinery etc.

MATERIAL SUPPLY CONTRACTS

Licenses, Quotas & Franchises

REGISTRABLE IPR

Copyright or patent protected 'originals' - film, music, artistic, scientific, etc. including market software

Trademarks & Designs

OTHER IPR

Brands, Know-How & Trade Secrets

COMPETENCY MAP

Distinctive competencies

Core competencies

Routine competencies

CAPABILITIES

Leadership

Workforce calibre

Organisational assets (including networks)

Reputation

Market opportunities

R&D in-process

Corporate renewal capability

Source: EU PRISM Project

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A Global Research Programme

VR Research completed



Codifying User Needs: *The ValueReporting™ Framework*

Market Overview	Strategy & Structure	Managing for Value Resources, Risks and Relationships	Performance Non-financial and Financial
Competitive Environment Regulatory Environment Macro Environment	Goals & Objectives Governance Risk Framework Organisational Design	Financial Assets Physical Assets Customers People Innovation Brands & Intellectual Assets Supply Chain	Operating Environmental, Social & Ethical Segmental

Codifying User Needs: The Attributes of Good Reporting

- ➤ Good qualitative supported by relevant quantified data, benchmarks, targets
- ➤ Linked to strategy
- >Balanced

...with consistency over time and with sufficient detail at a segmental level

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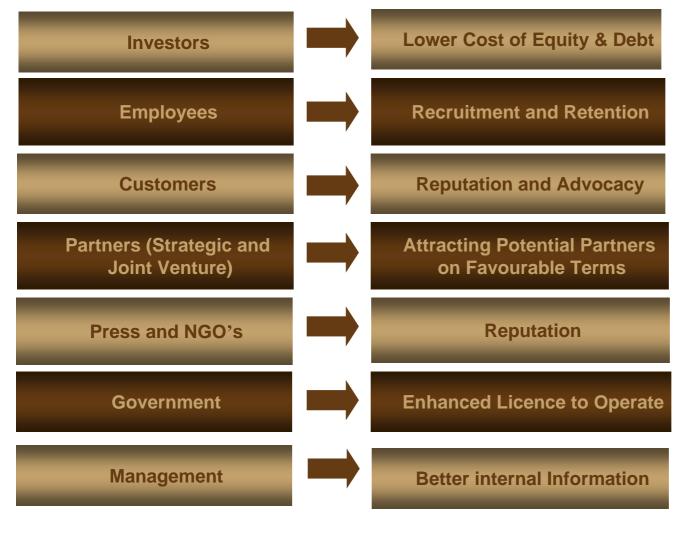
The Economics of Transparency

The costs of transparency are apparent to management.

- Collection and dissemination costs can be substantial.
- In a few cases, there may also be "proprietary" costs as operationally sensitive information becomes visible to competitors, suppliers and customers.

Cognisant of these costs, ValueReporting promotes empirical research into the benefits of greater disclosure. The ambition is to provide management with an economic framework for a company's reporting framework.

The Economics of Transparency



There is a growing body of empirical evidence that links good transparency with improved stakeholder relationships.

The Economies of Transparency: Empirical Analyses

Research indicates there is a relationship between transparency and investor confidence

"Our findings on the stock price performance indicated that on average the sample firms showed a 7% improvement in stock performance in the year of the disclosure increase and 8% the following year. We also find that in the year of the disclosure increase and three following years on average the sample firms experienced annual increases in institutional ownership of 12%-24%, were followed by more financial analysts, had increased stock liquidity, and lower investor uncertainty."

P. Healy, A. Hutton, & K. Palepu Harvard University

S&P's Transparency and Disclosure Report Shows Link to Value

- Study of the top 1,500 global public companies
- Ranks companies based on the level of information disclosed

Conclusions

- The amount of information companies provide in their annual reports is correlated to valuation
- Non-financial disclosure in annual reports needs improvement

The Great Experiment!

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The New Operating and Financial Review

The New Operating and Financial Review

Detailed objective

• The OFR should provide a **balanced and comprehensive** analysis for a company and its subsidiary undertakings ("the Group") of:

Development and performance of the business during the financial year	Main trends and factors underlying its development, performance and position
Position	Main trends and factors that are likely to affect its future development, performance and position

Prepared so as to assist members to assess the strategies
 adopted by the entity and the potential for those strategies to
 succeed.

The New Operating and Financial Review

Principles

Standard sets out seven key principles which should be applied by companies when they are preparing an OFR. The OFR shall:

- "set out an analysis of the business through the eyes of the board of directors
- 2. focus on matters that are relevant to the interests of members
- 3. have a forward-looking orientation,
- 4. complement as well as supplement the financial statements, in order to enhance the overall corporate disclosure
- 5. be comprehensive and understandable
- 6. be **balanced** and **neutral**, dealing even-handedly with both good and bad aspects
- 7. be **comparable** over time"

The New Operating and Financial Review

The disclosure framework

The nature, objectives and strategies of the business	Resources, principle risks and uncertainties, and relationships	Current and future development and performance	Financial position
Description of business and external environment, including the market, competitive and regulatory	Description of resources, tangible and intangible, available and how they are managed	Significant features of the development and performance of the business	An analysis of the financial position and critical accounting policies
environment	Description of principal risks and uncertainties and the directors'	Main trends and factors	Discussion of the capital structure
Objectives to generate or preserve value over the longer term	approach to them Information about significant relationships with stakeholders,	likely to impact future performance	Discussion of the treasury policies and objectives
Strategies for achieving the objectives	other than members, which are likely, directly or indirectly, to influence performance and value.		Discussion of the cash inflows and outflows, ability to generate cash to meet requirements and fund growth
			Discussion of current and prospective liquidity

Underpinned by the financial and non-financial KPIs used to assess progress against stated objectives, as well as other performance indicators and evidence.

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In Conclusion

To build public trust, organisational reporting should meet three tests:

- Better, Not More
- Linkage
- Balanced

...with consistency over time and with sufficient detail at a segmental level

ValueReportingTM