

**MIND
THE
GAP**

SUMMARY OF THEMES



ONE

**MENTORSHIPS AND SPONSORSHIPS ARE
IMPORTANT CONTRIBUTORS TO SUCCESS**

TWO

BARRIERS STILL EXIST

THREE

**WHAT MAKES A GOOD LEADER?
IT'S NOT THE GENDER, IT'S THE INDIVIDUAL**

FOUR

**HR POLICIES ARE AN OPPORTUNITY
FOR PROGRESS**

FIVE

WORK-LIFE INTEGRATION IS CHALLENGING